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## **POQUONNOCK BRIDGE FIRE DISTRICT**

**373 Long Hill Road**

**Groton, CT 06340**

**Phone: (860) 446-5997 Fax: (860) 445-2554**

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# **FREQUENTLY ASKED QUESTIONS (FAQ) ABOUT REASONABLE ACCOMMODATIONS FOR INDIVIDUALS WITH DISABILITIES**

## **NOTICE**

The Poquonnock Bridge Fire District is committed to providing individuals with disabilities an equal opportunity to participate in and benefit from Poquonnock Bridge Fire District programs, activities, and services.

Individuals may request reasonable accommodations from the Poquonnock Bridge Fire District that they believe will enable them to have such equal opportunity to participate in our programs, activities, and services.

To request reasonable accommodations, contact the Fire Chief or District Administrator at 860-446-5997 (phone), 860-445-2554 (fax) or [msantos@pbfd.net](mailto:msantos@pbfd.net).

### **FREQUENTLY ASKED QUESTIONS (FAQ)**

The following FAQ provides information on requesting reasonable accommodations in Poquonnock Bridge Fire District's programs and activities.

#### **1. What is reasonable accommodation in the Poquonnock Bridge Fire District's program?**

A reasonable accommodation is a change or modification to afford a qualified individual with a disability full enjoyment of Pbfd's programs or activities, unless modifications of policies, practices, and procedures would fundamentally alter the nature of the program, service, or activity, or result in undue financial and administrative burdens to the Poquonnock Bridge Fire District.

#### **2. How do I request a reasonable accommodation?**

If you need a reasonable accommodation, please contact the Fire Chief or District Administrator at 860-446-5997 (phone), 860-445-2554 (fax) or [msantos@pbfd.net](mailto:msantos@pbfd.net).

### 3. When should I request a reasonable accommodation?

You may request a reasonable accommodation from the Poquonnock Bridge Fire District at any time. However, making the request in advance of a meeting, conference call, or visit will help ensure that the Poquonnock Bridge Fire District is able to fulfill the request of an accommodation. For certain requests, such as request for sign language interpretation, the Poquonnock Bridge Fire District requests at least two week's advance notice.