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POQUONNOCK F R E BRIDGE

> Board of Directors Special Meeting Minutes April 1, 8, 10, 15, & 22, 2014

**Present:** President Alan Ackley, Vice President Gary Bertman, Clerk Nancy Beckwith, Treasurer Thomas Santacroce, Directors, Peter Legnos, Deborah Monteiro Kenneth Richards, Ronald Yuhas, Chief Todd Paige and Deputy Chief Curt Floyd

Absent: Directors Randy Ackley, and Administrative Assistant Jamie Muhlack

At 5:30 p.m. President Ackley announced the call to order with the time, date and place. This was a special meeting held at the Groton Senior Center. Clerk Nancy Beckwith announced the directors in attendance and notified the President that a quorum of directors were present.

Chief Paige began by discussing his challenges preparing the 2014-2015 budgets given that there was no budget for 2013-2014, the auditor's report was still not completed and the health care expenses were in flux given the cancellation of the current insurance policy. There were significant issues with the current Workmen's Compensation policy.

MOTION: Peter Legnos motioned, Nancy Beckwith seconded a motion directing Chief Paige to obtain separate quotes for Property and Liability insurance as well as Workmen's Compensation policy away from Bailey Agency. Motion passed unanimously (7-0)

MOTION: <u>Account 91005 Benefits Heart & Hypertension</u> - Nancy Beckwith moved, Peter seconded the amount of \$51,805. Motion passed unanimously. (7-0)

MOTION: <u>Account 91007 Physical Health & Safety</u> - Nancy Beckwith moved, Peter Legnos seconded the amount of \$13,060. Motion passed unanimously. (7-0)

MOTION: <u>Account 91008 Salaries Elected Officials</u> - Nancy Beckwith moved, Peter Legnos seconded the amount of \$1,200. Motion passed unanimously. (7-0)

MOTION: <u>Accounts 61001-61002 - Apparatus Maintenance</u> - Peter Legnos moved, Nancy Beckwith seconded the amount of \$61,550. Motion passed unanimously. (7-0)

MOTION: <u>Account Consumable Supplies</u> - Peter Legnos moved, Gary Bertman seconded the amount of \$16,760. A brief discussion on the cost prediction of EMS supplies ensued. Motion passed unanimously. (7-0)

MOTION: <u>Account 63001- Alarm System Maintenance</u> - Nancy Beckwith moved, Peter Legnos seconded a reduced amount of \$3135. Motion passed unanimously. (7-0)

<u>Account 62001 & 64001 - Building Maintenance</u> was deferred to a later budget session as the directors requested that the budget for the two fire houses (Fort Hill and Long Hill) be separated.

MOTION: <u>Account 67001 - Staff Expenses</u> - Peter Legnos moved, Ken Richards seconded the amount of \$1200. Motion passed unanimously. (7-0)

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MOTION: <u>Account 70001 - Fire Prevention</u> - Peter Legnos moved, Nancy Beckwith seconded the amount of \$1,595. Motion passed unanimously. (7-0)

MOTION: It was moved, seconded and passed unanimously to recess until April 8, 2014.

The meeting resumed at 5:45 pm, April 8, 2014. Directors present were Alan Ackley, Randy Ackley, Nancy Beckwith, Gary Bertman, Deborah Monteiro, Kenneth Richards, and Ron Yuhas, Chief Todd Paige and Deputy Chief Curt Floyd.

MOTION: <u>Account 62001/64001 - New Equipment</u> - Gary Bertman moved, Nancy Beckwith seconded the amount of \$20,300. Motion passed unanimously. (6-0)

MOTION: <u>Account 81001, Hydrant Rentals</u> - Nancy Beckwith moved, Gary Bertman seconded, the amount of \$148,378. Motion passed unanimously. (6-0)

MOTION: <u>Account 91002 - Office Expense</u> - Gary Bertman moved, Randy Ackley seconded to increase the account by \$1200 to purchase a new color laser printer. Motion passed unanimously. (6-0)

MOTION: <u>Account 91002 - Office Expense</u> - Nancy Beckwith moved, Randy Ackley seconded an increased total of \$5265. Motion passed unanimously. (6-0)

MOTION: <u>Account 91003 - I.T. Communications and Computers</u> - Ron Yuhas moved, Nancy Beckwith seconded the amount of \$22,252. Motion passed unanimously. (6-0)

MOTION: <u>Account 91006- Dues and Publications</u> - Ron Yuhas moved, Ken Richards seconded the amount of \$907. Motion passed unanimously. (6-0)

MOTION: It was moved, seconded and passed unanimously to recess at 7:05 pm until April 10, 2014. (6-0)

The meeting resumed at 5:50 pm, April 10, 2014. Directors present were Alan Ackley, Randy Ackley, Nancy Beckwith, Gary Bertman, Peter Legnos, Deborah Monteiro and Ron Yuhas, Chief Todd Paige and Deputy Chief Curt Floyd,

MOTION: <u>Account 91010, District Administrative Services</u> - Peter Legnos moved, Nancy Beckwith seconded the amount of \$131,700. Motion passed unanimously. (6-0)

MOTION: <u>Building Maintenance</u> - Ron Yuhas moved, Nancy Beckwith seconded the amount of \$89,215.00. Motion passed unanimously. (6-0)

MOTION: <u>Account 68001, Training</u> - Peter Legnos moved, Randy Ackley seconded an increased amount of \$40,700 to allow for training of potential volunteers. Motion passed 5-1. Deborah Monteiro voted no.

Director Kenneth Richards arrives.

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MOTION: <u>Account 69001/69002 - Clothing</u> - Nancy Beckwith moved, Randy Ackley seconded an increased amount of \$56,600 to allow for clothing of a potential five (5) volunteers. Motion passed 6-2. Deborah Monteiro and Ken Richards voted no.

MOTION: At 6:55 pm, it was moved, seconded and passed unanimously to recess the meeting until April 15, 2014. Motion passed unanimously. (6-0)

The meeting resumed at 5:40 pm, 4/15/14 with Directors Alan Ackley, Nancy Beckwith, Peter Legnos, Deborah Monteiro, Ron Yuhas and Chief Todd Paige present.

MOTION: <u>Account 91001 - Insurance - Property and Liability</u>. Nancy Beckwith moved, Deborah Monteiro seconded the amount of \$34,782 after a brief discussion that Chief Paige did not receive any replies from the agent of record or new quotes. Motion passed unanimously. (4-0)

MOTION: <u>Account 10009, Volunteer Pension Obligation Fund</u>, Nancy Beckwith moved, Peter Legnos seconded the amount of \$14,400. Motion passed unanimously. (4-0)

MOTION: <u>Account 10009 - Other Post Employment Benefits (OPEB)</u> Ron Yuhas moved, Peter Legnos seconded the amount of \$1,000,000 after considerable discussion of the actuarial study and the recommended amount to place in the budget. Motion passed unanimously. (4-0)

MOTION: <u>Account 60001-60009 - Salaried Administration</u>. Nancy Beckwith moved, Peter Legnos seconded the amount of \$270,457.40 after a discussion of no raises for the Chief and Deputy Chief since 2010. Motion passed unanimously.

MOTION: <u>Account 10009 - Reserve Fund</u>. Nancy Beckwith moved, Ron Yuhas seconded the amount of \$0.00. Motion passed unanimously.

<u>Vehicle Replacement</u> - A brief discussion ensued regarding the replacement of Engine 33 versus the purchase of a Quint. Chief Paige stated that the approval of the voters to replace Engine 33 was in effect for a five (5) year period and the discussion was then tabled for a later time.

<u>Account 60001-60009 - Salaries - PBFFA</u> - Considerable discussion ensued among the directors regarding the proposed amount of \$2,736,320.46. Nancy Beckwith stated that we must assume the ten year contract is in effect and fund the account accordingly. Alan Ackley proposed that the Fire Inspector's position be eliminated as a savings, regardless of any potential salary increases. Chief Paige stated that the training for a Deputy Fire Marshal could take up to one year and that he did not support this proposal. Peter Legnos stated that since the position was a relatively new position and that no potential layoffs would occur, we should defund the position.

MOTION: Ron Yuhas moved, Peter Legnos seconded the elimination of the Fire Inspector's position, a reduction of \$56,454. Motion Passed: (5-2). Deborah Monteiro and Nancy Beckwith voted no.

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Chief Paige next announced that the Sick/vacation pay reimbursement may have not been calculated correctly, and Peter Legnos suggested an increase to \$50,000 from the proposed \$27,318,18. After calculations were made, a motion resulted.

MOTION: Nancy Beckwith moved, Peter Legnos seconded the amount of \$2,702,548 for Salaries - PBFFA. Motion passed, 3-1. Deborah Monteiro voted no stating that she could not approve based on her previous no vote.

MOTION: <u>Account 90001 - Pensions</u>, Nancy Beckwith moved, Peter Legnos seconded the amount of \$477,948. Motion passed unanimously.

Chief Paige announced that he had not recalculated the cost of the Insurance account based on the director's research with the Health care broker. The directors discussed an alternative date to finish the budget discussions.

MOTION: It was moved, seconded and passed unanimously to recess the 2014-2015 budget sessions to 6:30 pm, April 22, 2014.

The meeting resumed at 6:33 pm, 4/22/14 with Directors Alan Ackley, Nancy Beckwith, Gary Bertman, Peter Legnos, Deborah Monteiro, Tom Santacroce, Ron Yuhas and Chief Todd Paige present. Deputy Chief Curt Floyd arrived later.

MOTION: <u>Account 91001 - Insurance - Life and Health</u>, Nancy Beckwith moved, Peter Legnos seconded the amount of \$1,086,130.00. Motion passed unanimously. (6-0)

Chief Paige discussed the Mill Rate calculation and the recommended amount for the Contingency Fund.

MOTION: <u>Account 10009- Contingency Fund</u>, Nancy Beckwith moved, Peter Legnos seconded the amount of 104,750.00. Motion passed unanimously. (6-0)

MOTION: Nancy Beckwith moved the authorization for moderation of the annual meeting by Attorney Glenn Carberry and the assistance of Kristin Wainwright for the qualification of voters. Ron Yuhas seconded the motion. Motion passed unanimously. (6-0)

This concluded the budget sessions of 2014-2015 with a Director approved budget of \$6,356,667.69.

MOTION: It was moved, seconded and passed unanimously (6-0) to adjourn at 7:10 pm.

Respectfully submitted, Nancy E. Beckwith, Clerk Poquonnock Bridge Fire District